

# **Children at Sites Policy**

#### Scope

This policy applies to Brook RED Community Members, Nominated Support People, board members, employees, volunteers, and students on placement.

### Purpose

This policy sets forth the conditions under which adults at Brook RED be permitted to bring a minor child to Brook RED.

#### Principles

Brook RED understands that individuals carrying out professional or personal business at Brook RED may have caring responsibilities for minor children and that these responsibilities may on occasion conflict with timing of business at Brook RED. Where it cannot be prevented that a minor child must attend Brook RED with a parent or guardian, we wish that this occurs in a safe and appropriate fashion for all.

#### Policy

- A child's attendance at Brook RED should not be a regular event; permission for a child to be present at Brook RED will only be given for unexpected or unavoidable situations and where other arrangements for a child's care cannot be reasonably made.
- 2. Permission for a child to be present Brook RED must be given by a Manager and separate permission must be given for each instance of the child's presence.
- 3. Parents or guardians assume complete responsibility for children attending Brook RED.
- 4. Management, as represented by any Brook RED employee, has absolute discretion as to whether a child is permitted at a Brook RED site. Permission for a child's presence may be denied or revoked at any time.

#### References

None

#### **Document Control and Record of Changes**

| Version    | Effective Date | Approved by       | Summary of<br>Change       | Date of Next<br>Review |
|------------|----------------|-------------------|----------------------------|------------------------|
| Version 01 | January 2016   | Eschleigh Balzamo | Introduction of new policy | -                      |
| Version 02 | April 2017     | Eschleigh Balzamo | Change of format           | January 2018           |
| Version 03 | May 2017       | Eschleigh Balzamo | Change to version control  | January 2018           |

## **Children at Sites Policy**

| Version 04 | September<br>2019 | Eschleigh Balzamo | Review and update    | January 2021 |
|------------|-------------------|-------------------|----------------------|--------------|
| Version 05 | June 2021         | Eschleigh Balzamo | Review and<br>Update | June 2023    |

The General Manager has overall responsibility for this policy. If there are any questions regarding this policy, please direct these to the Business Services Manager or General Manager.