



Waste Management Policy

Scope

This policy applies to Brook RED Community Members, Nominated Support People, Board Members, employees, volunteers, and students on placement.

Purpose

To provide guidelines for appropriate waste management.

Principles

Brook RED is committed to managing waste in a way that is both safe for the community and the environment, and minimises exposure to infection and disease.

Policy

Wherever possible, waste will be reduced and a culture of proactive recycling, reusing, and composting encouraged. Reducing waste and actively recycling also reduces the cost of waste disposal.

Brook RED Management will:

- Ensure each site has appropriate waste management equipment and services (as required)
- Ensure employees are trained to dispose of waste and recyclables in correct bins
- Ensure bins are correctly labelled or signposted to assist workers to correctly sort waste

Responsibilities of employees:

- Dispose waste in the correct bins provided
- Recycle all recyclables as directed
- Not disposing sharps, clinical, or pharmaceutical waste in general waste
- Not disposing sensitive waste in general or insecure recycling

Procedure

Waste produced is generally one of the following categories:

- General waste including:
 - General household waste
 - Food waste
 - Sanitary waste, incontinence pads, and disposable nappies
- Clinical waste including:
 - Blood-stained fluids
 - Body fluid stained materials or equipment
- Sharps waste including:
 - Shave blades
 - Auto-injectors such as EpiPens
 - Needles and syringes with needles
- Green organics including:
 - Grass clippings
 - Grounds maintenance

Waste Management Policy

- Flowers
 - Raw fruit and vegetable scraps, coffee beans
- Pharmaceutical waste including:
 - Pharmaceutical products expired or no longer required
- Recyclables including:
 - Paper and cardboard
 - Glass jars and bottles
 - Aluminium and steel cans
 - Empty aerosol cans
 - Hard plastic (PET) bottles and containers
 - Plastic bags
 - Printer toner cartridges
- Sensitive waste including:
 - Printed material with personal or confidential information
 - Computers, storage devices, and mobile phones used to store or handle personal information
 - Computer media such as USB drives used to store personal information
- E-waste including:
 - Computers and computer parts
 - Photocopiers and printers
 - Mobile phones
 - Medical equipment
 - Household appliances such as TVs, radios, microwave ovens, irons, and coffee machines

Personal Protective Equipment (PPE)

For more information on PPE, refer to the WH&S Policy.

General Waste

- General waste should be reduced wherever possible
- General waste is insecure and not appropriate for sensitive information as this could increase risks of data breach (refer to the Information Security Policy and Privacy and Confidentiality Policy)
- Recyclables should not be placed in general waste but recycled wherever possible
- Clinical waste and sharps must not be disposed of in general waste at any time due to the risk of injury or infection from these
- Pharmaceutical waste must not be disposed of in general waste at any time
- Where possible, green organic waste (including garden waste and kitchen scraps) should be composted or disposed of in organic waste rather than general waste

Clinical Waste

- Clinical waste must be placed in separate bins designated for clinical waste
- PPE must be worn when emptying clinical waste bags
- Do not fill clinical waste bags more than two-thirds of their capacity and secure the contents before closing the bag
- Do not secure clinical waste bags with staples or anything sharp

Waste Management Policy

- Store clinical waste in a secure area with restricted access until collection by a clinical waste management service (if appropriate)

Sharps

- Always dispose of sharps in a sharps-approved container
- Always dispose of sharps immediately after use
- Do not attempt to recap needles
- Do not attempt to retrieve anything from a sharps container
- Do not fill a sharps container more than three quarters full or beyond the 'fill' line
- Lock sharps-approved containers in the medication cupboard when not in use
- A qualified waste management service that handles sharps will dispose of the container

Pharmaceutical waste

- Must be returned to a pharmacy for safe disposal
- Must not be placed in general waste these as items are potentially dangerous and harmful to the environment

Green organics

- If possible and feasible, kitchen scraps (raw fruits and vegetable scraps, raw egg shells, used coffee beans) should be composted with organic garden waste rather than disposed of in general waste. Once broken down, matured compost can be used to benefit the garden
- Green organic garden waste and lawn clippings should be placed in organic waste collections operated by local governments (if available), or composted onsite

Recyclables

- Recyclables should be recycled wherever possible
- Yellow recycle bin for curb side collection - Paper and cardboard, glass jars and bottles, aluminium and steel cans, aerosol cans, hard plastic (PET) bottles and containers
- Printer cartridge recycling services for used toner cartridges from photocopiers and laser printers
- E-waste collection services for computers, TVs, radios, household appliances
- Mobile phone recycling for old mobile phones
- Whitegoods recycling services for refrigerators, ovens, air conditioners, or other whitegoods.
- Plastic bags should be reused for shopping where possible

Sensitive Waste

- Sensitive paper waste must be either shredded or disposed of in secure paper recycling bins for collection by a secure document destruction service
- Do not dispose of printed material containing personal or confidential information in general waste
- Computers, computer storage, mobile phones, and USB drives used to store personal information should be disposed of by a qualified secure E-waste service

Handling waste

Waste Management Policy

To reduce risks of injury or illness, always wear PPE that is appropriate to the type of waste handled.

Definitions of Terms Used

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References

Brook RED WH&S Policy and Procedure
 Brook RED Privacy and Confidentiality Policy
 Brook RED Information Security Policy

Document Control and Record of Changes

Version	Effective Date	Approved by	Summary of Change	Date of Next Review
Version 01	September 2019	Eschleigh Balzamo	Introduction of new policy	January 2020
Version 02	June 2021	Eschleigh Balzamo	Review and update	July 2023
Version 03	August 2024	Eschleigh Balzamo	Review and update	August 2025
Version 04	September 2025	Blake Barber	Review and update	September 2026

The General Manager has overall responsibility for this policy. If there are any questions regarding this policy, please direct these to the Business Services Manager or General Manager.

Waste Management Policy